

Senior Public Health Project Officer  <b>Sector Specific framework:</b> <a href="#">Public Health Skills &amp; Knowledge Framework</a>	Range 5	Leading and managing a team to deliver high-quality public health projects aligned with national and local strategies, while supporting staff development, performance, and wellbeing. Designing and evaluating evidence-based initiatives, delivering training and presentations to diverse stakeholders, and representing the Council at various levels. Building partnerships to drive collaborative health improvement efforts, applying behavioural science and social marketing to engage communities, and promoting awareness of public health services. Demonstrating a strong commitment to equality, diversity,	Required for this level	In addition to level A	In addition to levels A and B
			<u><b>Qualifications</b></u> <ul style="list-style-type: none"> <li>Minimum of 5 GCSE's (grades 4-9) including English &amp; Maths or equivalent</li> </ul>	<u><b>Qualifications</b></u> <ul style="list-style-type: none"> <li>Evidence of ongoing CPD</li> </ul>	<u><b>Qualifications</b></u>
			<u><b>Knowledge</b></u> <ul style="list-style-type: none"> <li>A good understanding of the technical/specialist or service specific practices and procedures required for the role, including performance monitoring cost and budget management and project evaluation.</li> <li>An understanding of designing and managing projects to improve health and reduce inequalities.</li> <li>An understanding of the organisation's priorities.</li> <li>An understanding of contractor relationship management.</li> <li>Understanding of policies and strategies and how to apply to day to day role.</li> <li>Knowledge of line management principles and processes.</li> </ul>	<u><b>Knowledge</b></u> <ul style="list-style-type: none"> <li>An understanding of the organisation's priorities and how this role contributes to the priorities.</li> <li>An understanding of how to leverage stakeholder organisational priorities, policies and strategies to leverage mutually beneficial outcomes.</li> <li>A solid understanding of how to promote population and community HWB addressing the wider determinants of health and health inequalities.</li> </ul>	<u><b>Knowledge</b></u> <ul style="list-style-type: none"> <li>Knowledge of the full range of procedures, policies, and concepts involved in the role.</li> <li>A developed understanding of measuring and monitoring population health and wellbeing, health needs, risks, inequalities, and use of services.</li> <li>Developed knowledge of working with and through policies and strategies to improve health outcomes.</li> <li>Knows how to work autonomously to seek out new partnerships and gain agreement for joint, mutually beneficially projects.</li> <li>Knows how to engage, direct, and motivate a team.</li> </ul>
			<u><b>Experience</b></u>	<u><b>Experience</b></u>	<u><b>Experience</b></u>

		<p>ethical practice, and continuous personal development, along with effective resource and project management to meet targets and improve population health outcomes.</p>	<ul style="list-style-type: none"> <li>• Demonstrable experience of working in a public health setting.</li> <li>• Demonstrable experience of using data and intelligence to inform decision making and find creative solutions.</li> <li>• Experience of analysis and report writing to a standard appropriate for management.</li> <li>• Experience of developing and implementing clear and well thought out plans, taking into account risks, resources, and stakeholder expectations.)</li> <li>• Experience of influencing and coordinating other organisations and agencies to increase their engagement with health and wellbeing, ill health prevention and health inequalities.</li> <li>• Experience in connecting communities, groups, and individuals to local resources and services that support their health and wellbeing.</li> <li>• Experience of developing and delivering education, training, and group facilitation</li> <li>• Proven track record of meeting challenging targets.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of evaluating partnerships and addressing barriers to successful collaboration.</li> <li>• Experience of collaborating to create new solutions to complex problems by promoting innovation and the sharing of ideas, practices, resources, leadership and learning.</li> <li>• Experienced in developing plans for the medium term (several months up to a year), to ensure that work is completed to the standard and timescale required.</li> <li>• Experience of report writing to a standard that is appropriate for representing the council at external system partner forums.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of conducting formal project evaluations and/or research projects.</li> <li>• Extensive experience of taking initiative in situations, able to identify own development needs and able to coach and work with others to share best practice and new knowledge.</li> <li>• Experience of presenting findings/ updates/ developments to a wide audience, including senior management internal and external stakeholders, system partners.</li> <li>• Demonstrable experience of team leadership</li> </ul>
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			<u>Skills</u>	<u>Skills</u>	<u>Skills</u>

			<ul style="list-style-type: none"> <li>• Proficient in the use of Microsoft Word, Excel, PowerPoint, Teams and Outlook.</li> <li>• Full driving licence valid for use in the UK or ability to travel to relevant destination on time.</li> <li>• Can promote ethical practice with an understanding of the ethical dilemmas that might be faced when promoting population health and reducing health inequalities.</li> <li>• Collate and analyse data to produce intelligence that informs decision making, planning, implementation, performance monitoring and evaluation.</li> <li>• Able to manage projects, assessing and taking account of known risks, able to adapt to changes and problems along the way.</li> <li>• Excellent communication, negotiation, consultation and influencing skills tailored to meet the needs of a wide range of audiences and stakeholders.</li> <li>• Initiate and/or support action to create environments that facilitate and enable health</li> </ul>	<ul style="list-style-type: none"> <li>• Respond constructively to political and other tensions while encouraging a focus on the interests of the public's health.</li> <li>• Engage stakeholders (including service users), in service design and development, to deliver accessible and equitable person-centred services.</li> <li>• Confidently provides good quality advice and guidance based on specialist/technical knowledge.</li> <li>• Able to communicate sometimes complex information and concepts (including health outcomes, inequalities and life expectancy) to a diversity of audiences using different methods.</li> <li>• Seek independent assurance throughout programme/project planning and processes within organisational governance frameworks.</li> </ul>	<ul style="list-style-type: none"> <li>• Able to monitor and report on the progress and outcomes of strategy and policy implementation, making recommendations for improvement.</li> <li>• Can critique published and unpublished research, synthesise the evidence and draw appropriate conclusions.</li> <li>• Able to design and conduct public health research based on current best practice and involving practitioners and the public.</li> <li>• Can apply research techniques and principles to the evaluation of local services and interventions to establish local evidence of effectiveness.</li> <li>• Work to understand, and help others to understand, political and democratic processes that can be used to support health and wellbeing and reduce inequalities.</li> <li>• Develops high performing, motivated teams, encouraging the development of skills, experience, and ambition of others at all levels to enhance flexibility of services.</li> </ul>
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