

Job Description

Job title	Infection, Prevention and Control Advanced Practitioner
Directorate	PEOPLE : Children and Adults
Division	Public Health
Range	MPR range 6
Reports to	Senior Public Health Manager – Health Protection

Main purpose of the job:

Responsible for the continued development and leadership of the public health team for health protection for Medway Council. Develop a respectful, safe, and resilient team culture to support individual and team learning and growth. Responsible for providing specialist public health advice and ensure delivery of key aspects of health protection. To lead the coordination and delivery of specialist proactive and reactive IPC support to care homes and other non-health care settings, including home office temporary accommodation for asylum seekers.

Develop and maintain evidence-based practice and deliver health protection responsibilities in line with national, regional, and local public health and health protection policies. Contribute to multiagency and partnership networks and alliances to optimize use of resources and address health protection concerns and wider health inequalities. Lead the development, implementation, and monitoring of high standards of care

Liaise with stakeholders in a way that promotes the [vision and values](#) of the Council.

Accountabilities and outcomes:

- Working in partnership with the care providers, public health, primary care networks and other parts of the system be responsible for the strategic overview of infection prevention and control across the range of care settings.
- Be responsible for the development and management of an effective, sustainable audit programme for care settings, reviewing new technologies to assist with audit management on a regular basis and ensuring documentation is complete and up to date and in line with the Nursing and Midwifery Council and ICS guidelines.
- Provide expertise and leadership in the event of incidents or outbreaks, working in partnership with other local authorities, and national bodies providing effective challenge and accountability for management and outcomes of actions taken.

- Produce written reports, executive summaries as required for use by the Director of Public Health, Consultant in Public Health and other Council Officers as required, ensuring that any confidential, complex, or restricted information is managed appropriately.
- Participate and have full oversight of IPC quality visits to care settings carrying out audits and provide feedback to care setting managers, Adult Social Care, Care Quality Commission (CQC) and ICS as required. This will include supporting and facilitating change in practice in relation to infection prevention and control.
- Provide oversight and leadership for the infection Prevention and Control (IPC) in adult social care and other settings through delivery of robust audit programmes and comprehensive training and engagement with IPC education and awareness.
- To meet Continuous Professional Development (CPD) and nursing revalidation requirements, identifying own learning needs and ensuring professional development is maintained by keeping up to date with practice.

At the discretion of the Head of Service, such other activities as may from time to time be agreed consistent with the nature of the job described above.

Key Corporate Accountabilities:

To work with colleagues to achieve service plan objectives and targets.

To understand and actively keep up to date with GDPR responsibilities, including completing regular refresher training.

Safeguarding is everyone's responsibility: all employees are required to act in such a way that safeguards the health and well-being of children and vulnerable adults.

To participate in the Performance Appraisal process and contribute to the identification of own and team development needs utilising the Career Development Framework.

To actively promote the Council's Fair Access, Diversity and Inclusion Policy and observe the standard of conduct which prevents discrimination taking place.

To ensure full compliance with the Health and Safety at Work Act 1974, the Council's Health and Safety Policy and all locally agreed safe methods of work.

To fully understand and be aware of the commitment to the duty under Section 17 of the Crime and Disorder Act 1998 to prevent crime and disorder.

Promote the Medway Carbon Neutral by 2050 commitment; supporting the Council action plan to ensure we play our part in addressing the climate emergency.

Organisation:

This role reports to the Senior Public Health Manager, Health Protection.

The post holder will not be required to line manage others but may be required to direct, coordinate or train other employees.

The post holder will be required to liaise with all stakeholders both internal and external to the organisation.

Working Style:

HYBRID - a flexible working arrangement whereby an employee can undertake their work either in the office and/or partially or mainly from home on a temporary or permanent basis.

Person specification

Qualifications

Level A

- A Registered General Nurse (current registration on the NMC register)
- A Recognised post graduate IPC qualification or equivalent experience

Level B (in addition to level A criteria)

- Post graduate diploma in a relevant discipline and/or with demonstrable experience of working in public health at an operational and strategic level.

Level C (in addition to levels A and B)

- UKHPR registration or a desire to work towards it

Knowledge

Level A

- Working knowledge of the National IPC agenda, and an ability to translate this into operational delivery
- Working knowledge/ awareness of system partner organisation and how these can work collaboratively within an Integrated Care System, (Health Policy, Politics and Social Justice)
- Knowledge of CQC regulations for care homes

Level B (in addition to level A criteria)

- Has a good understanding of the technical/specialist or service specific practices and procedures required for the role, including performance monitoring and evaluation.
 - Knowledge of public health policies, procedures and local authority/public sector regulations, and inspection regimes, specialist knowledge of service area.
 - Advanced/high level knowledge across a range of disciplines OR in a specialist discipline to effectively undertakes work of a complex and diverse nature
 - Sound knowledge of local care providers and challenges associated with their work priorities.
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Level C (in addition to levels A and B)

- A developed understanding of designing and delivering programmes/projects that specify, procure, and evaluate health and social care services against a defined set of outcomes.
 - Developed knowledge of working with and through policies and strategies to improve commissioning outcomes.
 - Uses knowledge to contribute to the development of improved services/policies/procedures.
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Experience

Level A

- Demonstrate understanding of effective systems of governance and the management of clinical and non-clinical risks
- Significant nursing experience, including experience of working with Infection Prevention and Control.
- Proven recent post-registration experience in infection prevention and control
- Previous/current work at an advanced practice level.
- Experience of inter-agency working with broad range of statutory and non-statutory organisations.
- Experience in connecting communities, groups, and individuals to local resources and services that support their health and wellbeing.
- Experience of dealing with difficult issues and resolving conflict that may arise from time to time with external contractors, staff and/or service users in a calm and constructive way.

Level B (in addition to level A criteria)

- Experience of auditing and research
- Experience of influencing and coordinating other organisations and agencies to increase their engagement with health and wellbeing, ill health prevention and health inequalities.
- Experience of building alliances and partnerships to plan and implement programmes and services that share goals and priorities.
- Experience of project management

Level C (in addition to levels A and B)

- Experience of conducting formal programme evaluations and/or research projects.
- Experienced in developing long and short-term plans which align to the wider service plan and demonstrable experience of setting clear boundaries for responsibility to ensure individual development is linked to this.

Skills

Level A

- Proficient in the use of Microsoft Word, Excel, Teams and Outlook
- Full driving valid for use in the UK and access to own transport for work purposes
- Ability to provide and receive, convey and present highly complex, sensitive data and/or contentious information to system partners
- Personable, confident, and approachable – able to quickly establish rapport and develop new relationships
- Excellent communication, negotiation, consultation and influencing skills tailored to meet the needs of a wide range of audiences and stakeholders.

Level B (in addition to level A criteria)

- Ability to audit evaluate and re design services to improve health outcomes and reduce health inequalities.
- Ability to build and maintain supportive and empathic relationships, securing stakeholder support and commitment to a course of action or different way of thinking by listening, presenting ideas convincingly and persuasively, and to lead major negotiations
- Can access and appraise evidence gained through systematic methods and through engagement with the wider research community.
- Ability to communicate sometimes complex information and concepts (including health outcomes, inequalities and life expectancy) to a diverse range of audiences using different methods.
- To demonstrate awareness of and sensitivity to cultural subtleties when working with diverse communities.

Level C (in addition to levels A and B)

- Able to apply research techniques and principles to the evaluation of local services and interventions to establish local evidence of effectiveness.
- Can monitor and report on the progress and outcomes of strategy and policy implementation, making recommendations for improvement.
- Consults and listens to individuals, groups, and communities likely to be affected by new services or a change to existing services.
- Seeks independent assurance throughout programme/project planning and processes within organisational governance frameworks.