

Job Title	Range	Duties	Level A (Developing)	Level B (Practising)	Level C (Accomplished)
Senior Planner – Health and Wellbeing	Range 6	Main purpose of the job: The post holder will work within Public Health with a focus on healthy and sustainable places, with a good understanding of the strategic health needs for planning and development and consideration of impact of growth in Medway. It requires working closely with colleagues in the Planning team, other council departments and external partners to input into the development and implementation of major policies, including the Local Plan, Neighbourhood Plans and Design Codes which impact the health and wellbeing of Medway residents. The role will support work where there are opportunities to address the social determinants of	Required for this level	In addition to level A	In addition to levels A and B
			Qualifications <ul style="list-style-type: none"> Degree in planning related subject or at least 3 years' experience in Planning Eligible for RTPI Membership or similar 	Qualifications <ul style="list-style-type: none"> Evidence of ongoing CPD 	Qualifications <ul style="list-style-type: none"> Evidence of ongoing CPD
			Knowledge <ul style="list-style-type: none"> Good understanding of development planning policy, and wider appropriate national and local policy context Ability to apply knowledge to provide planning policy advice and contribute to policy preparation and review, and/or apply to development management casework Good understanding of research and analytical approaches frequently used in Planning Policy and/or Public Health context An awareness of the One 	Knowledge <ul style="list-style-type: none"> Knowledge of planning legislation and associated regulations and guidance and ability to apply to applications, appeals, policy development and advice. Knowledge and understanding of wider national policy and local context for planning in Medway, with the ability to provide advice on these matters, alongside how this knowledge applies to health and wellbeing 	Knowledge <ul style="list-style-type: none"> A good understanding of measuring and monitoring population health and wellbeing, health needs, risks, inequalities and use of services In depth technical planning policy knowledge in at least two topic areas within public health, with evidence of how you have used this knowledge to advise on technical matters.

		<p>health, deliver healthy place making, good design and promote health factors such as physical activity, social connectivity, and healthy lifestyles. The role will be responsible for helping to deliver health and wellbeing outcomes through sustainable development, spatial planning, transport planning and highways-related schemes and policies.</p> <p>The role will provide public health input into planning consultations, planning applications for developments, land use, housing, transport infrastructure, healthy high streets, and licensing applications (where applicable). The postholder will support the development of policies that maximises the potential of a positive health and wellbeing impact as and when required.</p>	<p>Medway Council Plan.</p> <ul style="list-style-type: none"> • Knowledge of public health policies, procedures and local authority/public sector regulations, and inspection regimes, specialist knowledge of service area. • Knowledge of legislation, policies and procedures in relation to GDPR and data protection, equalities and safeguarding 		
			<p><u>Experience</u></p> <ul style="list-style-type: none"> • At least 3 years' experience working in Development Management or Planning Policy or equivalent environment • Demonstrable experience of coping well under pressure and difficult situations, able to identify and act on own development needs. • Demonstrable experience of contributing to change and listening to new ideas. • Experience of working on a Planning related project, either independently or as a team member, evidencing your contribution to the project • Experience from working on complex planning applications 	<p><u>Experience</u></p> <ul style="list-style-type: none"> • Experience of collaborating to create new solutions to complex problems by promoting innovation and the sharing of ideas, practices, resources, leadership and learning. • Experience of preparing or reviewing planning policies • Management and delivery of a significant policy research project, or complex planning application, where you have provided advice based on your analysis, with minimal input or correction required from managers • Examples of significant reports, case officer develop management reports for 	<p><u>Experience</u></p> <ul style="list-style-type: none"> • Demonstrable experience of dealing with major planning applications/appeals. • Examples of where you have led on complex research projects, how you identified and assessed the issues and considered options, and can show how the information was used to inform policy or wider decision making or direction. • Examples of providing technical advice on complex, significant planning applications or high-profile corporate projects, and how you played a significant role in working groups/project teams if appropriate. • Examples of work on

			<ul style="list-style-type: none"> • Demonstrable experience of presenting applications or complex case work to Planning Committee • Providing technical advice to the Development Management service or wider corporate or community projects and initiatives. • Experience of carrying out research on a planning matter or dealing with a complex planning application and presenting analysis of this work, drawing out conclusions and making recommendations • Examples of report writing that demonstrate clear communication skills, accuracy and technical knowledge. • Experience of direct involvement in consultation and engagement on planning matters 	<p>complex applications or studies on strategic or complex planning matters which demonstrate your ability to clearly communicate complex or lengthy planning issues, setting out your analysis and recommendations</p>	<p>complex/highly sensitive projects or reports, with minimal input/correction from managers</p> <ul style="list-style-type: none"> • Significant involvement in designing and carrying out consultation and wider engagement, such as with local communities, developers, members and statutory bodies, and examples of how the information gathered has been used
			<p><u>Skills</u></p> <ul style="list-style-type: none"> • Full driving licence valid for use in the UK and access to own transport for work purposes but reasonable adjustments will be considered for those with a disability. • Ability to undertake site visits which may include working conditions such as standing for 	<p><u>Skills</u></p> <ul style="list-style-type: none"> • Able to manage complex projects, assessing and taking account of known risks, able to adapt to changes and problems along the way. • Communicate sometimes complex information and concepts (including health outcomes, inequalities and life 	<p><u>Skills</u></p> <ul style="list-style-type: none"> • Ability to mentor and develop more junior members of staff. • Assess the impact and benefits of services, associated policies and strategies, on the public's health and health inequalities. • Monitor and report on the progress and outcomes of strategy and policy

			<p>extended periods of time, climbing, walking over uneven terrain and working in poor weather; with reasonable adjustments made to accommodate where possible.</p> <ul style="list-style-type: none"> • Understanding of, and ability to read, plans, drawings and accompanying reports likely to be submitted in support of planning applications. • Ability to manage time effectively, planning own workload and setting appropriate objectives and deadlines • Ability to build and maintain supportive and empathetic relationships, securing people's support and commitment to a course of action or different way of thinking by presenting ideas convincingly and persuasively, and to lead major negotiations. • Able to demonstrate an understanding of how the organization works and how this fits into the political environment, with a commitment to cross boundary and team working. • Ability to think about alternative ways of doing things and being 	<p>expectancy) to a diverse range of audiences using different methods.</p> <ul style="list-style-type: none"> • Identify and apply ethical frameworks when faced with difficult decisions when promoting the public's health and reduced inequalities. • Ability to audit evaluate and re design services to improve health outcomes and reduce health inequalities • Demonstrate independent working on planning projects, with evidence of your input on research and analysis, drawing conclusions and presenting recommendations; and project management skills. 	<p>implementation, making recommendations for improvement</p>
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