

Job Title	Range	Duties	Level A (Developing)	Level B (Practising)	Level C (Accomplished)
ICT Microsoft Senior Power Platform Developer	Range 5	<ol style="list-style-type: none"> Solution Design and Development: <ul style="list-style-type: none"> Designing and developing custom applications using the Microsoft suite of products (Power Platform, Power BI, Azure, SharePoint). Ensuring solutions are scalable, secure, maintainable, and meet business requirements. Technical Leadership: <ul style="list-style-type: none"> Conducting code reviews and ensuring adherence to best practices and coding standards. Collaboration: <ul style="list-style-type: none"> Working closely with stakeholders to understand their needs and translate them into technical solutions. Collaborating with other IT teams to integrate Power Platform solutions with existing systems. Governance and Compliance: <ul style="list-style-type: none"> Establishing and enforcing governance strategies, standards, and policies for the Power Platform. Ensuring solutions meet security and compliance requirements. Innovation and Improvement: <ul style="list-style-type: none"> Staying updated with the latest features and updates in the Power Platform suite. Recommending and implementing improvements to enhance 	Required for this level (in addition to all previous levels, if applicable)	In addition to level A	In addition to levels A and B
			Qualifications <ul style="list-style-type: none"> Degree in Computer Science, Information Technology, or a related field or evidence of similar or equivalent (desirable but Power Platform experience and passion are more important). 	Qualifications <ul style="list-style-type: none"> Microsoft Certified Power Platform Fundamentals (PL-900) (working towards) 	Qualifications <ul style="list-style-type: none"> Microsoft Certified Power Platform Fundamentals (PL-900) attained
			Knowledge <ul style="list-style-type: none"> Knowledge of the key components of the Power Platform such as Power Apps, Power Automate, CoPilot, Power BI, Dataverse, Dynamics 365 and SharePoint. Knowledge of how Power Platform components work together to create comprehensive business solutions. Understanding of RESTful Web APIs. Understanding of cloud deployment and management practices. Ability to translate business requirements into technical solutions. Understanding of Power FX Awareness of ITIL and how this can be effective in an ICT environment 	Knowledge <ul style="list-style-type: none"> Formulas and/or C# and/or Javascript and/or Power FX or similar. Demonstrable understanding of integrating Power Platform solutions with other Microsoft services like Microsoft 365, Dynamics 365, and third-party applications. Understanding of the NCSC 8 principles of secure Development and Deployment. 	Knowledge <ul style="list-style-type: none"> Demonstrable understanding of model-driven apps with Power Apps and Dataverse. Understand the importance of a Centre of Excellence (for Power Platform and related Microsoft products such as SharePoint and PowerBI) Knowledge of establishing Power Platform environments, users, licenses, capacity management, and policies. Awareness of responsibilities required to mentor and lead other team members.
			Experience <ul style="list-style-type: none"> Demonstrable experience of Power FX. 	Experience <ul style="list-style-type: none"> Demonstrate experience using the key components of the Power Platform such as (but not limited to) 	Experience <ul style="list-style-type: none"> Demonstrate experience of Model-Driven Apps and Canvas Apps development.

		<p>system performance and user experience.</p> <p>6. Support:</p> <ul style="list-style-type: none"> ○ Provide support to ICT colleagues to maximize the benefits of Power Platform solutions. ○ Develop solution documentation and guidance material for users and team members. 	<ul style="list-style-type: none"> • Demonstrable experience of translating business requirements into technical solutions. • Demonstrable experience using RESTful Web APIs or similar connectors. 	<p>Power Apps, Power Automate, and SharePoint.</p> <ul style="list-style-type: none"> • Demonstrated ability to provide guidance, support, and foster a collaborative work environment. • Demonstrate experience of Formulas and/or C# and/or Javascript and/or Power FX or similar. 	<ul style="list-style-type: none"> ○ Demonstrate creative thinking to innovate and improve web systems. ○ Demonstrable experience using the Power Platform Centre of Excellence Toolkit in alignment with the organisation's objectives. ○ Demonstrable experience of applying the NCSC 8 principles of secure Development and Deployment ○ Experience of establishing Power Platform environments and membership
			<p><u>Skills</u></p> <ul style="list-style-type: none"> • Basic skills with Power Apps and Power Automate. • Strong communication and collaboration skills. • Agile and Scrum methodologies. • Creative thinking and problem-solving skills to address technical challenges and innovate solutions. 	<p><u>Skills</u></p> <ul style="list-style-type: none"> • Competent in C# and/or JavaScript and/or Power FX and/or RESTful Web APIs. • Effective time management skills. • Application Lifecycle Management Practices. 	<p><u>Skills</u></p> <ul style="list-style-type: none"> • Competent with the Power Platform suite, predominantly with Canvas Apps, Model Driven Apps, Power Automate and SharePoint. • Competent problem solving and analytical skills. • Can display empathy and compassion towards others. • Ability to lead and mentor, providing guidance and support