

Job Title	Range	Duties	Level A (Developing)	Level B (Practising)	Level C (Accomplished)
Principal Planner – Strategic Transport	Range 7	<ul style="list-style-type: none"> <li>Lead on strategic transport planning activities to support spatial planning in Medway, including the development of the Local Plan and supporting documents such as Supplementary Planning Documents, Development Briefs, and Design Guidance.</li> <li>Manage external providers of transport advice and technical work, including strategic transport modelling, mitigation, and sustainable transport strategies, and prepare and present reports to Council Committees and other statutory bodies.</li> <li>Collaborate with internal and external stakeholders, including government agencies, developers, consultants, and local transport groups, to influence and develop transport policies and strategies, and support the Local Plan enquiry process by preparing evidence and engaging with the Planning Inspectorate.</li> <li>Identify and secure external funding opportunities that support strategic and sustainable transport solutions in Medway, and lead on the coordination and development of business cases for transport infrastructure schemes, including commissioning economic appraisals.</li> <li>Shape, drive, and coordinate the planning, development,</li> </ul>	Required for this level (in addition to all previous levels, if applicable)	In addition to level A	In addition to levels A and B
			<b>Qualifications</b> <ul style="list-style-type: none"> <li>Degree level or equivalent in engineering, transport or environmental sciences (e.g. Transport Planning, Geography, Environmental Studies/Science).</li> </ul>	<b>Qualifications</b> <ul style="list-style-type: none"> <li>Member of the Chartered Institute of Highways and Transport</li> </ul>	<b>Qualifications</b> <ul style="list-style-type: none"> <li>Post graduate course or other evidence of a qualification relating to transport planning</li> </ul>
			<b>Knowledge</b> <ul style="list-style-type: none"> <li>Knowledge of transport strategy, policy, planning and development and business case development including transport modelling and economic appraisal techniques</li> <li>Knowledge and understanding of transport planning, highway and environmental issues affecting the operation of a local and regional transport network.</li> <li>Knowledge and understanding of transport and highways legislation, regulations, national policies and professional best practice.</li> </ul>	<b>Knowledge</b> <ul style="list-style-type: none"> <li>Knowledge of financial and procurement processes and systems, and performance monitoring and evaluation</li> <li>Technical knowledge of highway design and construction standards</li> <li>Awareness of highway engineering and construction techniques and practices</li> <li>Knowledge and understanding of project management processes</li> <li>Knowledge and understanding of how the organisation works and how this fits into the political environment</li> </ul>	<b>Knowledge</b> <ul style="list-style-type: none"> <li>Knowledge of planning legislation and associated regulations and guidance.</li> <li>Awareness of research and analysis approaches and legal requirements in the Planning Policy context.</li> <li>Demonstrable understanding of wider national policy and local context for development planning in Medway, including cross border strategic development issues</li> </ul>
			<b>Experience</b> <ul style="list-style-type: none"> <li>Demonstrable experience in a transport role for or with a local authority, public body, or similar organisation, including the assessment of transport issues at strategic and local levels.</li> <li>Experience in transport strategy development, writing, and implementation, policy formulation and review, monitoring, and</li> </ul>	<b>Experience</b> <ul style="list-style-type: none"> <li>Experience of managing the commissioning and delivery of complex transport consultancy work.</li> <li>Experience in the planning and delivery of major local transport schemes, including highway interventions to enable development or inward investment opportunities.</li> <li>Experience of undertaking a lead role in formulating complex written documents, such as technical reports and proofs of evidence</li> </ul>	<b>Experience</b> <ul style="list-style-type: none"> <li>Proven experience in the planning and delivery of strategic transport projects and producing reports and recommendations for policy or decision making.</li> <li>Experience as a lead technical officer or expert on key corporate/stakeholder project groups for strategic developments, including cross border schemes, or major regeneration projects.</li> </ul>

		<p>and delivery of strategic local transport projects and road and rail infrastructure schemes.</p> <ul style="list-style-type: none"> <li>• Support the development, implementation, and monitoring of local transport plans, policies, and objectives in alignment with regional and national transport strategies.</li> <li>• Provide technical transport planning advice on complex or specialist matters to the wider Planning Service, corporate and community stakeholders, and on regional transport infrastructure projects delivered by external organisations, promoting and supporting local priorities and strategies, and overseeing consultation responses.</li> <li>• Support the Council's involvement with sub-national transport bodies, contributing to the development, implementation, and monitoring of regional strategies, and ensuring that the Council's transport priorities are properly reflected in planning, transport, and investment plans and policies.</li> <li>• At the discretion of the Head of Service, such other activities as may from time to time be agreed consistent with the nature of the job described above.</li> </ul>	<p>detailed analysis of information.</p> <ul style="list-style-type: none"> <li>• Experience of report writing and presenting information to Members of the Council and the public.</li> </ul>		<ul style="list-style-type: none"> <li>• Experience as an expert witness, providing evidence and undergoing cross-examination in planning inquiries or examinations</li> <li>• Experience of designing and implementing service improvements and innovations and facilitating the acquisition of skills and knowledge across a team, to improve service delivery.</li> </ul>
			<p><b><u>Skills</u></b></p> <ul style="list-style-type: none"> <li>• Highly developed communication skills with an adaptable oral and written communication style, able to convey complex information clearly, confidently and effectively to both technical and non-technical audiences with diplomacy, tact, sensitivity, and assertiveness.</li> <li>• Ability to build and maintain effective, supportive and empathetic working relationships with a wide range of stakeholders, including government agencies, developers, consultants, and local transport groups.</li> <li>• Excellent analytical skills and the ability to apply technical skill and judgement in the development and implementation of policy, as well as the evaluation of solutions to complex development issues and network problems.</li> <li>• Ability to manage time effectively, prioritise work, and plan own workload independently, setting appropriate objectives and meeting deadlines.</li> <li>• Project management skills and the ability to deliver projects and work in</li> </ul>	<p><b><u>Skills</u></b></p> <ul style="list-style-type: none"> <li>• Ability to lead work in the development and implementation of research and analytical techniques, with demonstrable outcomes in informing transport planning policy and/or decision making.</li> <li>• Ability to make best use of resources, effectively managing budgets, information, and contract letting, considering health and safety issues.</li> <li>• Ability to work with challenging audiences or conflicts, delivering clear and considered communications, demonstrating an understanding of differing opinions, and representing the Council with high levels of professional integrity.</li> </ul>	<p><b><u>Skills</u></b></p> <ul style="list-style-type: none"> <li>• Ability to design and implement innovative research and analysis projects and techniques with demonstrable outcomes for policy development, decision making, and/or service delivery.</li> <li>• Ability to act as a professional technical expert witness or technical lead representing the Council in legal planning settings, and/or high-profile negotiations and strategic meetings.</li> <li>• Ability to identify and analyse critical strategic issues and propose potential solutions to the Council.</li> <li>• Ability to contribute to significant service reviews and improvements, and/or development of skills and technical experience of team members, meeting the objectives and needs of the wider Planning Service.</li> </ul>

			<div>partnership with other agencies and stakeholders.</div> <ul style="list-style-type: none"><li>• Strong negotiation skills to resolve conflicts and secure support and commitment to a course of action or different way of thinking by presenting ideas convincingly and persuasively, reaching agreements that align with strategic transport objectives</li><li>• Excellent understanding of IT systems and their application to transport planning functions, with good skills across MS Office (Word, Excel, Outlook, PowerPoint, Teams) and specific knowledge of GIS applications.</li></ul>		
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